



Triangle Aquatics, LLC

Lifeguard Employment Agreement

Triangle Aquatics, LLC agrees to employ _____ (“You”) as a Lifeguard at one, or more, Triangle Area recreational facilities managed by Triangle Aquatics, LLC.

The Triangle Aquatics Organization agrees to:

- Pay you _____ per hour.
- Provide you with paid training in pool operation and pool safety after you obtain Red Cross Lifeguard Certification, First Aid and CPR certifications.
- Provide you with support while you are working at Triangle Aquatics, LLC.
- Provide you with Professional Liability Insurance and Workers Compensation Insurance.
- Pay you for the hours that you work when scheduled to do so, not for the hours that you are scheduled to work.

As a Lifeguard your duties include, but are not limited to:

| | | |
|----------------|----------------------|--------------------------|
| Lifeguarding | Inventory | Customer Service |
| Daily Cleaning | Facility Maintenance | Facility Opening/Closing |

You (the employee) agree:

- To work at least an average of 20 hours per week.
- To check the email that you provide Triangle Aquatics with at least once every 24 hours and respond as appropriate.
- To work up to the high standards of a professional lifeguard.
- To keep a current Red Cross Lifeguarding, CPR, and First Aid Certification.
- To purchase our Lifeguard uniform and wear it when working.
- To work shifts as scheduled. If you do not give proper notice (two weeks) when leaving your pay will revert to minimum wage for the last pay period worked.
- Not to take more than 7 days personal leave in a row (vacation, sick days, etc.).
- Not to take vacations during major holidays (Memorial Day, 4th of July, Labor day).
- To arrange for your scheduled shifts to be covered if you do take Personal Leave days.
- That during the term of this agreement you will not act as a lifeguard for any other person, company or club unless prior approval has been granted by Triangle Aquatics Management
- To be honest, ethical, and to do your best in this job.

This Contract is Accepted and Agreed to in Cary, North Carolina on ___/___/20___.

By: _____

TA, LLC Management

New TA Employee