



# Triangle Aquatics, LLC

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## Koury Natatorium Lifeguard Employment Agreement

Triangle Aquatics, LLC agrees to employ \_\_\_\_\_ (“You”) as a Lifeguard at Koury Natatorium in Chapel Hill, NC.

The Triangle Aquatics Organization agrees to:

- Pay you \_\_\_\_\_ per hour.
- Provide you with paid training in pool safety and swimmer surveillance after you obtain Red Cross Lifeguard Certification, First Aid and CPR certifications.
- Provide you with support while you are working at Triangle Aquatics, LLC.
- Provide you with Professional Liability Insurance and Workers Compensation Insurance.
- Pay you for the hours that you work when scheduled to do so, not for the hours that you are scheduled to work.

**As a Lifeguard your duties include, but are not limited to:**

- Lifeguarding
- Customer Service
- Administering First Aid

**You (the employee) agree:**

- To work at least an average of 10 hours per week.
- To check the email that you provide Triangle Aquatics with at least once every 24 hours and respond as appropriate.
- To work up to the high standards of a professional lifeguard.
- To keep a current Red Cross Lifeguarding, CPR, and First Aid Certification.
- To purchase our Lifeguard uniform and wear it & a whistle when working.
- To work shifts as scheduled. If you do not give proper notice (two weeks) when leaving your pay will revert to minimum wage for at least the last pay period worked.
- To not to take more than 7 days personal leave in a row (vacation, sick days, etc.).
- To notify Triangle Aquatics of vacations at least three weeks in advance.
- To arrange for your scheduled shifts to be covered if you do take Personal Leave days.
- Not to discuss your pay rate with other Triangle Aquatics employees or prospective employees. Discussion of pay rate can result in immediate termination.
- That during the term of this agreement you will not act as a lifeguard for any other person, company or club unless prior approval has been granted by Triangle Aquatics Management
- To be honest, ethical, and to do your best in this job.

This Contract is Accepted and Agreed to in Raleigh, North Carolina on \_\_\_/\_\_\_/20\_\_\_.

By: \_\_\_\_\_

TA, LLC Management

\_\_\_\_\_

New TA Employee